

# ACTION PLANNING WORKSHEETS



## Psychologically Safe Leader Assessment (PSLA): Action Planning Worksheet

### Domain 1: Communication & Collaboration

Communication & Collaboration involves the clear exchange of information and transparent discussion of what a worker needs to do their job successfully. This involves collaborative efforts to support each worker's success at work.

What I will <u>continue</u> doing:		What I will <u>start</u> doing:	
Action: (To support effective Communication & Collaboration)	Impact: (How might this affect my employees/work environment?)	Action: (To improve my Communication & Collaboration)	Impact: (How might this affect my employees/work environment?)

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### Domain 2: Social Intelligence

Social Intelligence involves acting as a role model and facilitator of psychologically safe interactions between and among all workplace stakeholders, including those who are marginalized or vulnerable.

What I will <u>continue</u> doing:		What I will <u>start</u> doing:	
Action: (To support effective Social Intelligence)	Impact: (How might this affect my employees/work environment?)	Action: (To improve my Social Intelligence)	Impact: (How might this affect my workers/work environment?)

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### Domain 3: Problem Solving & Conflict Management

Problem Solving & Conflict Management involves supporting and requiring consistent, respectful, and effective discussion and resolution of issues. Those who fail to do so are held accountable as needed.

What I will <u>continue</u> doing:		What I will <u>start</u> doing:	
Action: (To support effective Problem Solving & Conflict Management)	Impact: (How might this affect my employees/work environment?)	Action: (To improve my Problem Solving & Conflict Management)	Impact: (How might this affect my employees/work environment?)

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### Domain 4: Security & Safety

Security & Safety involves supporting a safe environment through proactive, prompt and effective responses to any threats to psychological or physical safety.

What I will <u>continue</u> doing:		What I will <u>start</u> doing:	
Action: (To support effective Security & Safety)	Impact: (How might this affect my employees/work environment?)	Action: (To improve Security & Safety)	Impact: (How might this affect my employees/work environment?)

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### Domain 5: Fairness & Integrity

Fairness & Integrity involves leadership which is honest, transparent and consistent, where there is fairness and equity in decision-making, and a humble understanding of personal limitations and biases.

What I will <u>continue</u> doing:		What I will <u>start</u> doing:	
Action: (To support effective Fairness & Integrity)	Impact: (How might this affect my employees/work environment?)	Action: (To improve my Fairness & Integrity)	Impact: (How might this affect my employees/work environment?)